



Compensation Disclosure City of North Chicago Public Act 97-0607 May 1, 2026

Last Name	Preferred/First Name	Position Description	2027 Salary	Certification Pay	On Call Pay	Medical	Vision	Dental	Life	Clothing	Total			Vacation		Personal	
											Compensation	Hours	Sick Hours	Hours	Hours		
Abington	Vanessa	Data Technician II	66,603			10,602	56	420	204		77,885	200	96	16			
Adams	James	Building Inspector / Code Enforcer	69,118			7,907	56	420	204		77,704	40	96	16			
ADAMS	AUSTIN	Senior Accountant	95,837			10,602	56	420	204		107,119	80	96	16			
Allen	Bobby	Alderman	11,000			7,907	56	420	133		19,516						
Anaya	Stephanie	Police Officer	75,968			7,907	111	1,027	204		85,217	41	96				
Arty	Sonia	Management Analyst	80,765			30,113	164	1,608	204		112,854	200	96	16			
Baez	Carlos	Police Officer	75,968			7,907	106	875	204		85,059	41	96				
Banks	Fred	Maintenance I	47,936			10,602	56	420	204		59,218	40	96	16			
Black	Elizabeth	Director, Human Resources	140,842				56	420	204		141,522	120	96	16			
Blaylock	Rufus	PW Crew Leader	61,176			20,281	106	875	204		82,643	80	96	16			
Brand	Jonathan	Crossing Guards	9,130								9,130						
Brooks	Dante	Alderman	11,000								11,000						
Brown	Ryan	Police Officer	111,224			29,507	164	1,608	204		142,706	123	96				
Brown	Lasha	Fire / Police Board Commissioner	2,018								2,018						
Carter	Cynthia Smith	Crossing Guards	9,130								9,130						
Castro-Chavez	Andres	Police Officer	75,968			10,602	56	420	204		87,250	41	96				
Chenoweth	Ian	Associate Planner	66,756			7,907	56	420	204		75,343	80	96				
Chiappetta	Adam	Lieutenant (FF/EMT)	109,617				164	1,608	204		111,593	120	144	48			
Clayborne	Michael	Water Operator - Class C	65,149			7,907	106	875	204		74,240	80	96	16			
Coleman	Timothy	Sr. Water Plant Operator	92,292			15,042	106	875	204		108,519	80	96	16			
Coleman	Anthony	Alderman	11,000			7,907	164	1,608	204		20,883						
Coleman	Gerald	Fire / Police Board Commissioner	2,018								2,018						
Collins	Lori	City Clerk	50,000	5,000		7,429	56	420	204		63,109						
Cooksey	Leonard	Firefighter Paramedic	102,701			7,907	111	1,027	204		111,950	168	144	48			
Copeland	Andre	Meter Service Manager	83,686			7,907	56	420	204		92,273	120	96	16			
Craft	Channell	Water Operator - Class C	61,177			7,907	56	420	204		69,763	40	96	16			
Cushing	Dean	Director, Economic Development	127,232			20,281	106	875	204		148,698	80	96				
Dawson	Yarnell	Maintenance I	49,256			14,468	56	420	204		64,404	80	96	16			
Decowski	Matthew	Police Officer	104,416			10,602	56	420	204		115,698	41	96				
Deinken	Thomas	Battalion Chief	126,355			24,207	111	1,027	204		151,904	288	144	24			
Delgado	Vanessa	Police Officer	75,968			7,907	56	420	204		84,555	41	96				
Delgado	Silvestre	Police Officer	86,758								86,758	82	96				
Diez	Freddrick	Management Analyst	82,354			7,907					90,261	80	96	16			
Douglass	Angelica	Zoning Board	2,018								2,018						
Duffie	Zorena	Management Analyst	69,325			14,468	111	1,027	204		85,135	80	96				
Evans	Wanda	Foreman - Street Maint.	90,814			7,907	56	420	204		99,401	80	96	16			
Evans	Catrina	Water Operator - Class C	61,177			19,463	111	1,027	204		81,982	40	96	16			
Evans	Carl	Alderman	11,000								11,000						
Fellenz	Alex	Police Officer	86,258		1,500	7,907	56	420	204	900	97,245	82	96				
Finley	Levi	Crossing Guards	9,130								9,130						

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											Compensation	Hours	Hours	Hours		
Florance	Donald	Sergeant	135,142			7,429	56	420	204	675	143,926	205	96			
Foster	Isaac	Maintenance I	49,255			10,602	56	420	204		60,537	40	96	16		
Franklin	Josh	Zoning Board	2,018								2,018					
Fraticelli	Carlos	Police Officer	86,758			20,281	56	420	204		107,719	82	96			
Freeman	Rob	WATER TREATMENT PLANT SUPERINTENDEN	119,553			7,907	56	420	204		128,140	160	96	16		
Gaiter	Charlie	Maintenance II	69,249			7,907	56	420	204		77,836	200	96	16		
Gallarzo	Oscar	Sergeant	135,392			19,463	111	1,027	204		156,197	164	96			
George	Marcus	Water Maintenance Worker I	69,249			30,113	164	1,608	204		101,338	200	96	16		
Gibbs	Virginia	Zoning Board	2,018								2,018					
Gomez	Daniel	Maintenance I	47,936			7,907	56	420	204		56,523	80	96	16		
GOMEZ CRUZ	Fernando	Police Officer	89,783			7,907	56	420	204		98,370	82	96			
Gray	Jerry	Water Plant Operator - Class A	47,424								47,424					
Grayer	Gary	Police Officer	111,224			14,468	111	1,027	204		127,034	164	96			
Groves	Tierro	Police Officer	104,416			7,907	56	420	204		113,002	82	96			
GUERRERO CORPUS	YAIR	Police Officer	75,968			7,907	56	420	204		84,555	41	96			
Hampton-Stokes	Nina	Fire / Police Board Commissioner	2,018								2,018					
Harman	Marc	Firefighter Paramedic	102,701			7,907	56	420	204		111,288	168	144	48		
Hartmann	Raymond	Sergeant	140,024			22,514	164	1,608	204		164,514	164	96			
Healy	Kevin	Police Officer	89,283		1,500	30,113	164	1,608	204	900	123,772	80	96			
Henderson	Brian D.	Firefighter Paramedic	102,701			7,907	56	420	204		111,288	240	144	48		
Herrera	Raul Jon	Lieutenant (FF/Paramedic)	109,617			22,514	164	1,608	204		134,107	288	144	48		
Hill	Wilton	Firefighter Paramedic	102,701			22,514	164	1,608	204		127,191	240	144	48		
Howard	Yanae	Crossing Guards	9,130								9,130					
Hutchison	Albertina	Senior Executive Secretary	80,765			7,907	56	420	204		89,352	160	96	16		
Jackson	Gean	Zoning Board	2,018								2,018					
Jackson	Antonio	Zoning Board	2,287								2,287					
Jackson	Michael	Alderman	11,000								11,000					
Jackson	Gregory	Chief of Staff	195,385								195,385	160	96	16		
Jarrett-Bean	Joyce	Crossing Guards	9,130								9,130					
Jenkins	Angie	Management Analyst	71,893			7,907	111	1,027	204		81,142	80	96	16		
Johnson	Clarence	Water/Sewer Superintendent	128,180			7,429	56	420	204		136,288	200	96	16		
Johnson	Eric	Building Inspector / Code Enforcer	69,118			7,907	106	875	204		78,209	40	96	16		
Johnson	Ambria	Clerk II	45,074								45,074					
Jones	Renee	Zoning Board	2,018								2,018					
Joyner	Tawanda	Dir., Finance - Comptroller	145,151			14,468	111	1,027	204		160,961	120	96	16		
Keske	Marc	Police Officer	111,224			10,602	56	420	204		122,506	164	96			
Klemm	Joe	Building Inspector / Code Enforcer	89,465			30,113	164	1,608	204		121,554	80	96	16		
Kluchka	Timothy	Firefighter Paramedic	102,701			10,602	56	420	204		113,983	168	144	48		
Kopf	Jordan	Police Officer	86,258			30,113					116,371	82	96			
Lawrence	Brianna	Police Officer	75,968			7,907	56	420	204		84,554	41	96			
Leski	Damian	Community Service Officer	63,822			7,907	164	1,608	204		73,704	80	96	16		
Lopez	Juan	Firefighter Paramedic	102,701			10,602	56	420	204		113,983	168	144	48		
Lou	David	Firefighter Paramedic	102,701			20,281	106	875	204		124,167	168	144	48		
Lunn	Gary	Assistant Chief of Police	147,560			30,113	164	1,608	204	900	180,549	160	96	16		
Lynn	Kiara	Clerk II	50,584			7,907	111	1,027	204		59,833	80	96			
Mammoser	Reid	Lieutenant (FF/EMT)	109,617			7,907	164	1,608	204		119,499	288	144	48		
Marciniak	Adam	Sr. Water/Sewer Maintenance	74,415			22,514	164	1,608	204		98,905	120	96	16		
Marcotte	Ryan	Firefighter	83,792			7,907	106	875	204		92,883	120	144	48		

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Marra	Jeffrey	Police Officer	101,387				164	1,608	204			103,363	82	96		
Martello	Matthew	Firefighter Paramedic	100,664			7,907	56	420	204			109,250	168	144	48	
Martin	Brandon	Firefighter Paramedic	102,701			30,113	164	1,608	204			134,790	168	144	48	
Martinelli	Kyle	Lieutenant (FF/Paramedic)	109,617			22,514	164	1,608	204			134,107	240	144	48	
Matos	William	Firefighter Paramedic	102,701			30,113	164	1,608	204			134,790	240	144	48	
Mayfield	Bonny	Fire / Police Board Commissioner	2,018									2,018				
McBride	Jo Anna	Crossing Guards	9,130									9,130				
McCrary	Yolanda	Sr. Executive Secretary	80,765			7,907	111	1,027	204			90,014	160	96	16	
McMillon	Jacqueline	Administrative Support Technician	85,007			7,907	56	420	204			93,593	120	96	16	
MEEGAN	GEORGE	Building Inspector / Code Enforcer	71,768									71,768	40	96		
Mendoza	Alberto	Police Officer	86,258			20,281	106	875	204			107,724	82	96		
Miller	NORMA	Management Analyst - Administration	32,323									32,323				
Monroe	Joshua	Battalion Chief	137,033				164	1,608	204			139,009	288	144	24	
Mueller	Christopher	Police Officer	111,224		1,500	30,113	106	875	204	900		144,922	164	96		
Mueller	Michael	Sergeant	124,632			30,113	164	1,608	204			156,721	123	96		
Murphy	Dona	Alderman	11,000			7,907	56	420				19,382				
Newsome	George F	Crossing Guards	9,130									9,130				
Nieves	Miguel	Maintenance I	47,936			7,429	106	875	204			56,549	40	96	16	
Nixon	Tremain	Police Officer	111,224			30,113	164	1,608	204			143,313	123	96		
ODonnell	Nico	Police Officer	89,283									89,283	82	96		
Olson	Kyle	Police Officer	78,989			7,907	56	420	204			87,576	82	96		
Owens	Shylitha	Utility Billing	78,809			22,514	164	1,608	204			103,299	120	96	16	
PALMORE	JOHN	Crossing Guards	9,130									9,130				
Paraison	Johnny V	Police Officer	111,224			22,514	164	1,608	204			135,714	164	96		
Patton	Neshia	Water Operator - Class C	61,176			7,907	56	420	204			69,763	40	96	16	
Perez	Laz	Chief of Police	162,133			20,281	106	875	204	900		184,500	120	96	16	
Perrin	James T	Police Officer	111,224			30,113	164	1,608	204			143,313	123	96		
Porcayo	Flor	Collector	61,838				164	1,608	204			63,814	80	96		
Pounds	Robert	Police Officer	111,224			19,463	111	1,027	204			132,029	123	96		
Qureshi	Farhan	Water Operator - Class C	67,132									67,132	80	96	16	
Ramirez	James	Police Officer	111,224			7,907	56	420	92			119,698	123	96		
Ramsey	Gloria	Sr. Executive Secretary	80,765			10,602	56	420	8			91,851	120	96	16	
Randolph	Vernon	Crossing Guards	9,130									9,130				
Reffat	Ayman	Firefighter Paramedic	87,285			7,907	56	420	204			95,871	120	144	48	
Rice	Frontarro	Sr. Water Plant - Head Mechanic	81,036			10,602	164	1,608	204			93,614	80	96	16	
Ricketts	Sterling	Firefighter Paramedic	102,701			10,602	56	420	204			113,983	168	144	48	
Risko	John	Assistant Comptroller	119,553			19,463	111	1,027	204			140,358	120	96		
Rivera	Stephanie	Office Manager	92,598			19,463	111	1,027	204			113,403	160	96		
Roark	Danny	Firefighter Paramedic	102,701			30,113	164	1,608	204			134,790	168	144	48	
Roberts	Steven F	Management Analyst	73,176			24,207	164	1,608	204			99,359	200	96	16	
Rockingham	Leon	Mayor	65,000	5,000			56	420	133			70,608				
Rodriguez Vazquez	Leo	Firefighter Paramedic	76,805			7,907	106	875	204			85,897	120	144	48	
Royal	Yolanda	Crossing Guards	9,130									9,130				
Ruiz	Jorge	Police Officer	86,258			22,514	106	875	204			109,957	82	96		
SANCHEZ	CRYSTAL	Crossing Guards	9,130									9,130				
Sarabia	Jose	Police Officer	111,739		1,500	30,113	164	1,608	204	900		146,228	41	96		
Sarabia	Joel	Police Officer	75,968									75,968	164	96		
Schaefer	Kimberly	Battalion Chief	134,365			19,463	111	1,027	204			155,170	288	144	24	

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											Compensation	Hours	Hours	Sick Hours	Hours	
Sellers	Curtis	Police Officer	112,224			20,281	164	1,608	204			134,481	164	96		
Sheehan	Brian	Lieutenant (FF/EMT)	107,078				164	1,608	204			109,054	168	144	48	
Sindermann	Anthony	Police Officer	110,469		1,500	30,113	164	1,608	204	900		144,958	123	96		
Soto	Danae	Police Officer	76,468			7,907	164	1,608	204			86,350	41	96		
Spencer	Curtis	Maintenance I	47,936			7,907	56	420	204			56,523	80	96	16	
Stein	Trevor	Firefighter Paramedic	101,068			30,113	164	1,608	204			133,157	168	144	48	
Stoll	Matthew	Lieutenant (FF/EMT)	109,617			29,507	164	1,608	204			141,100	168	144	48	
Sturt	Carl	Facilities Manager	75,513			22,514	164	1,608	204			100,003	80	96	16	
Torres Gomez	Gilberto	Clerk II	49,256			7,907	56	420	204			57,842	80	96		
Trejo	Jose	Police Officer	78,989			7,907	56	420	204			87,576	82	96		
Tyrjan	Daniel	Firefighter Paramedic	80,298			10,602	56	420	204			91,580	120	144	48	
Umek	John	Fire Chief	167,601			7,907	56	420	204			176,187	200	96	16	
Villa	Juliet	Police Officer	78,989				56	420	204			79,669	82	96		
Wail	Eric	Police Officer	112,254			10,602	56	420	204			123,536	205	96		
Wardak	Hewad	Police Officer	78,989			10,602	56	420	204			90,271	82	96		
Wegrzyn	Taylor	Director, Economic/Community Developer	148,139			29,507	164	1,608	204			179,622	120	96		
Weil	David	Fire / Police Board Commissioner	2,018									2,018				
Wells	Benjamin	Police Officer	86,258			10,602	106	875	204			98,045	41	96		
Williams	Thomas	Firefighter Paramedic	83,792				56	420	204			84,471	120	144	48	
Woodson	Mary	Accounts Payable / Purchasing Asst.	75,928			20,281	106	875	94			97,284	120	96		
WRAY	TABITHA	Alderman	11,000									11,000				
Wyatt	Vance	Treasurer	18,000	5,000		7,907	56	420	204			31,586				
Wynn	Jermaine	Maintenance I	47,936			7,907	56	420	204			56,523	40	96	16	
Young	Gale	Water Operator - Class C	71,105			7,907	111	1,027	204			80,353	120	96	16	
Young	Clifford	Foreman - Water Plant	102,310			30,113	164	1,608	204			134,399	200	96	16	
Zamora	Timothy	Sergeant	125,132			30,113	164	1,608	204			157,221	123	96		